



**FLORHAM PARK MUNICIPAL POOL 2023 EMPLOYEMENT  
APPLICATION**

NAME: \_\_\_\_\_

HOME ADDRESS: \_\_\_\_\_

SOCIAL SECURITY NUMBER: \_\_\_\_\_ BIRTH DATE:

\_\_\_\_\_

HOME PHONE: \_\_\_\_\_ CELL PHONE:

\_\_\_\_\_

EMAIL:

\_\_\_\_\_

EMERGENCY CONTACT \_\_\_\_\_ PHONE: \_\_\_\_\_

POSITION: Lifeguard \_\_\_\_\_ Snack Shack Attended \_\_\_\_\_

Are you available for the complete operation season?  YES  NO

Memorial Day weekend through Labor Day weekend.

If no, time frame when you would not be available \_\_\_\_\_

Please check the following valid certifications that you hold:

LGT \_\_\_\_\_ CPR \_\_\_\_\_

(Please provide copies of unexpired certifications with application)

**Must hold certification prior to employment.**

WSI \_\_\_\_\_ EMT \_\_\_\_\_

(Please provide copies of unexpired certifications with application)

Have you ever worked at a pool, camp, or any recreational facility?  YES  NO

If yes, where: \_\_\_\_\_

Name of School/College you are now attending:

\_\_\_\_\_

Health/Medical Conditions or Allergies: \_\_\_\_\_

If you are less than 18 years of age, working papers must accompany this application. You will be required to attend a pre-season orientation and skill

evaluation as a condition of employment. The Borough of Florham Park is an Equal Employment Opportunity municipality.

## **FLORHAM PARK MUNICIPAL POOL LIFEGUARD POSITION DISCRIPTION**

### **LIFEGUARDS:**

- Must be dressed in proper staff attire.
- Observes bathers on assigned sections of bathing areas according to the rotation set by the Manager or designee.
- Rescue bathers using proper rescue equipment and techniques.
- Administer proper artificial respiration, resuscitation, and first aid treatment prior to the arrival of emergency medical staff.
- Administer basic first aid in non-emergency situations.
- Inform bathers of restrictions within the bathing area.
- Maintain rescue equipment in preparation for immediate response.
- Enforce all established rules and regulations.
- Keep the pool deck area clean and free from hazards. Keep locker room areas clean and free from hazards.
- Follow appropriate reporting procedures for accidents and incidents.
- Act as a gate attendant.
- Monitor playground and complex areas as directed.
- Assist with swim lessons.
- Be available for special events, which at times may be prior to or after regular schedule pool operational hours
  - Perform other duties as assigned by Management or designee.

### **KNOWLEDGE, SKILLS AND ABILITIES:**

- Knowledge of water rescue methods and techniques.
- Knowledge of and ability to administer first aid and life resuscitation (CPR) techniques.
- Knowledge of the surveillance methods used to recognize and prevent injuries in bathing area
- Knowledge of water rescue equipment and the ability to maintain such equipment.
- Ability to enforce swimming regulations.
- Ability to swim in accordance with certification standards.
- Ability to remain calm during water-rescue operations.
- Ability to positively interact with the general public.
- Must be able to remain alert with no lapses of consciousness for long periods of time.
- Must be able to sit for extended periods of time, including in an elevated chair.
- Must be able to project voice for long distances.
- Must be able to hear and recognize noises and distress signals in the pool environment.
- Ability to read, write, speak, understand and communicate in English sufficiently to perform the duties of the position.
- Must be able to follow direction.
- Ability to work in outside weather conditions which will include exposure to heat, sun, cold, wet or humid conditions for long periods of time.
- Ability to establish and maintain effective, positive working relationships with co-workers, supervisors, officials, and the public, etc.

**EDUCATION, EXPERIENCE AND SPECIAL REQUIREMENTS:**

**Licensing &/or Certifications:**

- Must hold current Lifeguard, CPR and First Aid certification recognized by the State of New Jersey Department of Health & Senior Services.

**Experience:**

- At least one year of experience is recommended, but not required.

**References:**

1. \_\_\_\_\_  
(Name) (Address) (Phone)
2. \_\_\_\_\_  
(Name) (Address) (Phone)
3. \_\_\_\_\_  
(Name) (Address) (Phone)

**Special Requirements:**

- Guards must be at least 16 years of age, Snack Bar attendants must be at least 14.
- Will be required to attend a pre-season orientation as a condition of employment.
- Will be required to attend staff meetings during the season as scheduled by the Pool Manager or designee as a condition of continual employment.
- May be required to pass a sex-offender background check if over the age of 18.

I have reviewed the attached position description and understand the obligations and responsibilities required of the position by me during the time of employment. I also understand there is a required preseason orientation and skills meeting and that the pool season runs from Memorial Day weekend through Labor Day weekend.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

***Return with employment application***